

CREW SALARY GUIDELINES FOR EURO

All based on Euro per month

CREW	20-30M	30-45M	45-60M	60-80M	100M +
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EXTERIOR

CAPTAIN	5000-6500 EURO	7000-9000 EURO	12,000-15,000 EURO	15,000 - 18,000 EURO	18,000 + EURO
CHIEF ENGINEER Y1,Y2, OR Y3	4000- 5000 EURO	5500- 6,000 EURO	8,000 10,000 EURO	9,000-12,000 EURO	14,000 + EURO
2ND ENGINEER Y4/Y3	4500 -6000 EURO	5000-7000 EURO	7000-8000 EURO	8000-10,000 EURO	12,000 + EURO
ENGINEERS UNLICENSED	3,500-4500 EURO	4500- 6000 EURO	6000-7000 EURO	7,000- 8000 EURO	9,500 + EURO
2ND & 3RD ENGINEERS UNLICENSED	3000 -4000 EURO	4000-5000 EURO	5000-6000 EURO	6000-7000 EURO	7,000-8,000 + EURO
1ST MATE/1ST OFFICER	3500-4000 EURO	4000 -5000 EURO	5000-7000 EURO	7000-9000 USD	10,000 + EURO
2ND MATE (OOW)	3500-4000 EURO	4000-5000 EURO	5000-6000 EURO	6000 -7000 EURO	9000 + EURO
BOSUN (YACHTMASTER)	3000 -4000 EURO	4000-5000 EURO	5000-6000 EURO	6,000 -7,000 EURO	7000 + EURO
DECKHAND W/EXPERIENCE	3000 -3500 EURO	3000-4000 EURO	3000-4000 EURO	3,500 -4000 EURO	4000-5000 EURO
JUNIOR DECKHAND	2500-3000 EURO	3000-3500 EURO	3000-4000 EURO	3000-3500 EURO	3000-3800 EURO

INTERIOR

PURSER	3,500 -4000 EURO	4,000-6000 EURO	6000- 7000 EURO	7000 -8000 EURO	9000 + EURO
CHEF	4000-4,500 EURO	4,000-5,000 EURO	6000-7000 EURO	7000-8000 EURO	10,000 + EURO
SOUS CHEF	3,500 - 4000 EURO	4000-5,000 EURO	5000 -6000 EURO	6000-7000 EURO	8000 + EURO
CREW CHEF	3000 -3500 EURO	3500- 4000 EURO	4000 -5000 EURO	5000 -6000 EURO	6000-7000 EURO
CHIEF STEWARD/ESS	4000-5000 EURO	5000 -6000 EURO	6000-7000 EURO	8,000-9000 EURO	10,000 + EURO
SENIOR/2ND STEWARD/ESS	3,500-4000 EURO	3500-4000 EURO	4000 -5000 EURO	5,000 -6000 EURO	6000- 7000+ EURO
STEWARD/ESS WITH EXPERIENCE	3000-3500 EURO	3500 -4000 EURO	4000 -5000 EURO	5000-6000 EURO	5000- 6000+ EURO
JUNIOR STEWARD/ESS	3000-3200 EURO	3200-3500 EURO	3500-4000 EURO	3500-4000 EURO	3,500-4000 + EURO

FREE LANCE AND DELIVERIES

CAPTAIN	350-600 PER DAY EURO <i>PENDING ON EXPERIENCE & QUALIFICATIONS</i>	DECKHANDS & MATES	150-500 PER DAY EURO <i>PENDING ON EXPERIENCE & QUALIFICATIONS</i>
CHEFS	200-500 PER DAY EURO <i>PENDING ON EXPERIENCE & QUALIFICATIONS</i>	STEWARD/ESS	150- 500 PER DAY EURO <i>PENDING ON EXPERIENCE & QUALIFICATIONS</i>

ADDITIONALLY: It is standard procedure for the yacht to provide round trip fare to and from the vessel, food, uniforms, transportation, and other on-board expenses for clean, safe, healthy on-board standards. Health insurance is typically provided after a 30–90-day evaluation period. Pay increases are dependent upon performance and seniority. Vacation and time off will vary with each vessel. Subject to the yachts schedule, four weeks paid holiday per year and a five-and –a-half/six-day workweek is normal in the yachting industry.

PLEASE NOTE:

These “Rates” are samples of current industry level standards and have been compiled by industry experts and are subject to change without notification. “Rates” may also vary up or down depending on the specific qualification and experience of the crewmember and the operation status of the yacht, whether private or “Charter” and itinerary of the yacht and other requirements specific to the yacht.

Private yachts generally have a higher base salary due to no income from the charter tips.

Most yachts will provide health insurance, accident insurance, unless otherwise stated at time of employment, all crew are responsible for his or her personal income tax. All crew should investigate rules and regulations and seek official advice and remain current with their national requirements.