

SALARY POSITIONS

CREW SALARY GUIDELINES IN USD

All based on US dollars per month

CREW	100 –120FT	120FT-140FT	140FT-160FT	160FT-180FT	200FT-300FT+
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EXTERIOR

CAPTAIN	\$10,000-\$12,000 USD	\$12,000-\$14,000 USD	\$14,000-\$16,000 USD	\$16,000 -\$18,000 USD	\$25,000 USD & UP
CHIEF ENGINEER Y1,Y2, OR Y3	\$7,500- \$8,500 USD	\$8,000 -\$9,000 USD	\$9,500 \$10,500 USD	\$14,000-\$15,000 USD	\$15,000 USD & UP
2ND ENGINEER Y4/Y3	\$5,500 \$6,000 USD	\$6000-\$6,500 USD	\$7,000- \$8,000 USD	\$8,500-\$10,000 USD	\$12,000- UP USD
ENGINEERS UNLICENSED	\$4,000-\$5,000 USD	\$5,000- \$6000 USD	\$6,000-\$7,000 USD	\$7,000-\$8,000 USD	\$9,000 & UP USD
ETO/IT	\$4,500-\$5,000 USD	\$5,000- \$6000 USD	\$6000- \$7,000 USD	\$7000- \$8,000 USD	\$9000 & UP USD
2ND & 3RD ENGINEERS UNLICENSED	\$5000 -\$6000 USD	\$6000-\$7000 USD	\$7000-\$8,000 USD	\$8000-\$9,000 USD	\$9,000 & UP USD
1ST MATE/1ST OFFICER	\$5000-\$6000 USD	\$6,500 -\$7,000 USD	\$8000-\$9,000 USD	\$9,000-\$10,000 USD	\$12,000 & UP USD
2ND MATE (OOW)	\$5000-\$6000 USD	\$6000-\$7000 USD	\$7000-\$8,000 USD	\$8,000 -\$9,000 USD	\$10,000 & UP USD
BOSUN (YACHTMASTER)	\$3,500 -\$4000 USD	\$4,000-\$5000 USD	\$5000-\$6000 USD	\$6000 -\$7,000 USD	\$8,000 & UP USD
DECKHAND W/EXPERIENCE	\$3,200 -\$3,500 USD	\$3,500-\$4000 USD	\$4000-\$5000 USD	\$4000-\$5000 USD	\$4000-\$5500 USD
LEAD DECKHAND	\$3,500-\$3,800 USD	\$3,800-\$4000 USD	\$4000-\$5000 USD	\$5000-\$5,500 USD	\$5,500 & UP USD
JUNIOR DECKHAND	\$3000-\$3,500 USD	\$3500-\$4,000 USD	\$3500-\$4,000 USD	\$3500-\$4,000 USD	\$3,500 - UP USD

INTERIOR

PURSER	\$4000 -\$4,500 USD	\$5,500-\$6000 USD	\$7,000- \$8,000 USD	\$7500 -\$9,000 USD	\$12,000 & UP USD
CHEF	\$6000-\$6,500 USD	\$7000-\$8,000 USD	\$8000-\$9,000 USD	\$9,000-\$10,000 USD	\$12,000 & UP USD
SOUS CHEF	\$3500 - \$4000 USD	\$4500-\$5000 USD	\$6,000 -\$7000 USD	\$7000-\$8,000 USD	\$9000 & UP USD
CREW CHEF	\$3500 -\$4000 USD	\$4000- \$5,000 USD	\$6000 -\$7000 USD	\$7000 -\$8,000 USD	\$9,000 & UP USD
CHIEF STEWARD/ESS	\$4,500-\$5,000 USD	\$6000 -\$7,000 USD	\$7,000-\$9,000 USD	\$9000-\$10,000 USD	\$10,000 & UP USD
SENIOR/2ND STEWARD/ESS	\$3,500-\$4000 USD	\$4000-\$5,000 USD	\$5,000 -\$6000 USD	\$6,000 -\$7000 USD	\$7,000 & UP USD
STEWARD/ESS WITH EXPERIENCE	\$3,200 -\$3,500 USD	\$3,500-\$4000 USD	\$3,500 -\$4000 USD	\$3,800-\$4500 USD	\$5,000 & UP USD
JUNIOR STEWARD/ESS	\$3000-\$3,200 USD	\$3000-\$3,500 USD	\$3500-\$3,800 USD	\$3500-\$3,800 USD	\$3,800 - UP USD
STEW/MASSEUSE THERAPIST	\$3,200-\$3,500 USD	\$3,500-\$4,000 USD	\$3,500-\$4,000 USD	\$4,000- \$5,000 USD	\$5,500 & UP USD

FREE LANCE AND DELIVERIES

CAPTAIN	\$350-\$500 PER DAY USD Pending on Experience	DECKHANDS & MATES	\$150-\$500 PER DAY USD Pending on Experience
CHEFS	\$200-\$500 PER DAY USD Pending on Experience	STEWARD/ESS	\$150-\$500 PER DAY USD Pending on Experience

ADDITIONALLY: It is standard procedure for the yacht to provide round trip fare to and from the vessel, food, uniforms, transportation and other on-board expenses for clean, safe, healthy on-board standards. Health insurance is typically provided after a 30–90-day evaluation period. Pay increases are dependent upon performance and seniority. Vacation and time off will vary with each vessel. Subject to the yachts schedule, four weeks paid holiday per year and a five-and –a-half/six-day workweek is normal in the yachting industry.

PLEASE NOTE:

These “Rates” are samples of current industry level standards and have been compiled by industry experts and are subject to change without notification. “Rates” may also vary up or down depending on the specific qualification and experience of the crewmember and the operation status of the yacht, whether private or “Charter” and itinerary of the yacht and other requirements specific to the yacht.

Private yachts generally have a higher base salary due to no income from the charter tips.

Most yachts will provide health insurance, accident insurance, unless otherwise stated at time of employment, all crew are responsible for his or her personal income tax. All crew should investigate rules and regulations and seek official advice and remain current with their national requirements.